



# **QUALITY MANAGEMENT SYSTEM MANUAL ISO 9001:2015**

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**Certificate No: CA12746**

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## Q01 Document Control

### Document

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### Authorization

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## Q02 Document Amendments

All copies of this Quality Management Systems Manual (QMSM) must be kept under strict control to prevent the system from becoming unreliable. The following controls will ensure that the system remains current and valid.

1. All copies of the manual will be clearly numbered and the Holder recorded.
2. Each page in the manual will carry its own number.
3. The Quality Representative will be responsible for all revisions and additions being recorded.
4. Changes can be suggested by any Employee but must receive signed approval before being entered into the QMSM.
5. All changes must be recorded on the Amendments Table below and appropriate pages in each QMSM changed. Significant changes will be shaded to make them easy to identify. (Where existing text is reworded or reorganized in the document, these changes will not be shaded.)

<b>Amendments Table</b>					
<b>Doc. No.</b>	<b>Page No.</b>	<b>Issue</b>	<b>Date</b>	<b>Description of change</b>	<b>Authorization</b>
Q03	5	B	2.1.2019	Added Chairman to organisation chart QMF40	P.Denman

## **Q03 Company Organization Chart**

Please refer to document QMF40 Organization Chart

## **Q04 Quality Management System**

### **4. Context of the organization**

#### **4.1 Understanding the Organization and its Context**

We have determined the relevant external and internal issues that affect our ability to achieve the intended outcomes of our management system. We have considered the full business environment, the key drivers and trends having impact on the objectives of the organization and the relationship and values of external stakeholders. Details of the context of our organization are given below:

Kilo Marine Electronics do not currently have any internal or external issues.

#### **4.2 Understanding the Needs and Expectations of Interested Parties**

We have identified the interested parties and their requirements with the emphasis being on quality. We have included a process to determine any legal requirements relating to activities, products and services that are relevant to the scope of our management system.

The major interested parties are the customers, owners, employees, inland revenue, health and safety executive, legal representation when needed, supply chain, sub-contractors, competitors, insurers, trade associations like CIRM, regulators for example the IMO, and in relation to the flag of vessel and classification societies.

#### **4.3 Determining the Scope of the Quality Management System**

We have determined the boundaries and applicability of our management system and have taken into account the issues identified in Clause 4.1 and 4.2 (above) as well as those that relate to our product and service when establishing the scope.

See document – M01 Scope of QMS

#### **4.4 Quality Management System and its processes (QMS)**

We have established and implemented, and will look to maintain and continually improve our quality management system, including the processes and their interactions needed to meet the requirements of the international standard.

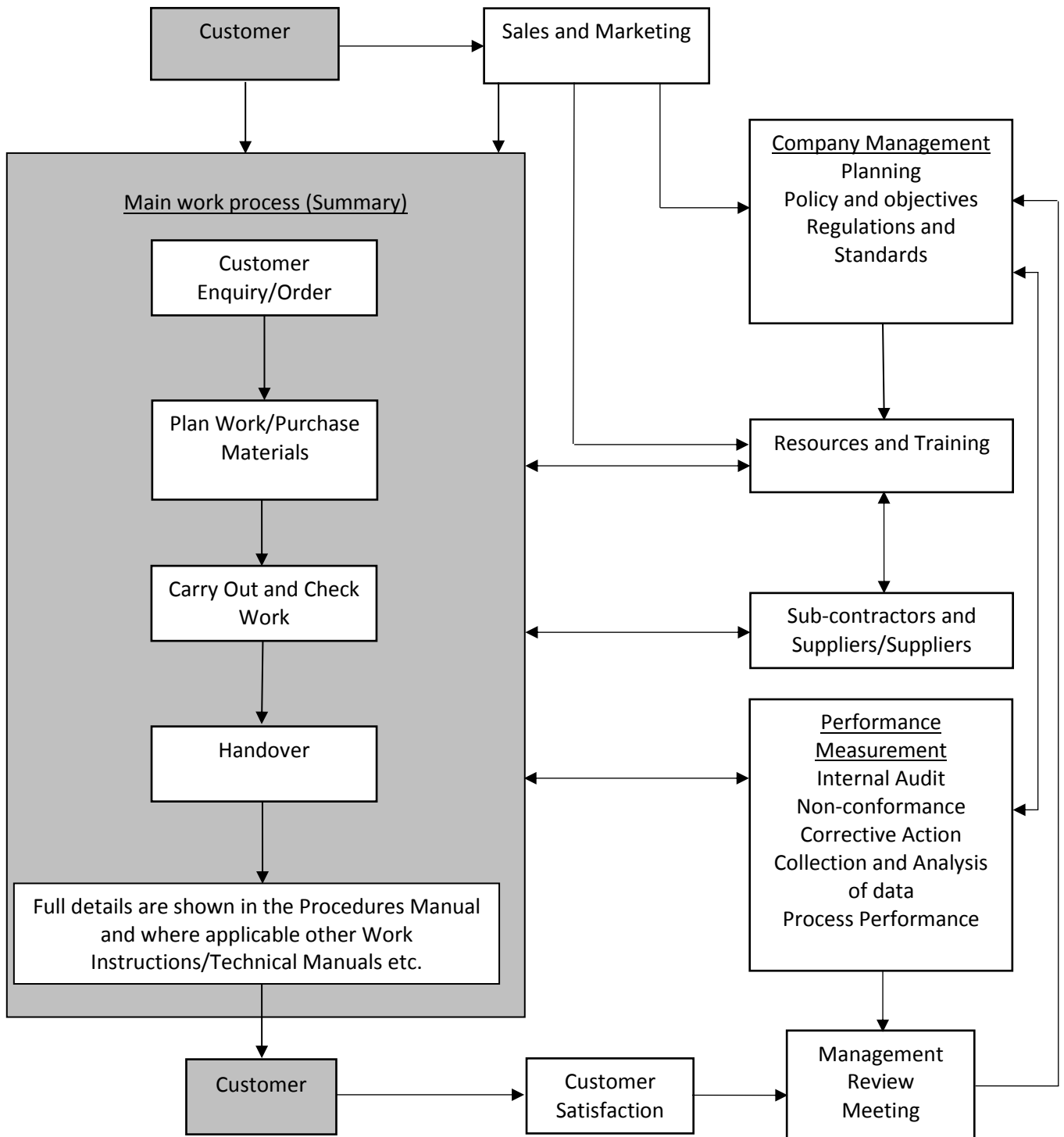
In order to deliver the requirements, we have identified:

- the processes needed for the implementation, operation and maintenance of the management system along with opportunities for its improvement and their application throughout the organization;
- the inputs required and outputs expected from these processes;
- the sequence and interaction of these processes;

- criteria and methods needed to ensure that both the operation and control of these processes are effective;
- the availability of resources and information necessary to support the operation and monitoring of these processes;
- the risks and opportunities within the management system and how to plan to address them;
- the monitoring, measuring and analysing of these processes, and implement actions necessary to achieve planned results and continual improvement.

Appropriate documented information is maintained to support these processes and is retained as records to demonstrate that all processes are working as planned.

QMS Process Diagram





## **5. Leadership**

### **5.1 Leadership and Commitment**

#### **5.1.1 General**

Our Top management have demonstrated leadership and commitment with respect to our QMS by taking accountability of the effectiveness of the QMS; by establishing a quality policy and quality objectives that are compatible with the direction of the organization; that both policy and objectives are communicated, understood and applied within the organization; ensuring integration of QMS requirements into the organization's business processes and by promoting awareness of a process approach and risk based thinking.

In addition our Top Management have provided the necessary resources for the QMS; communicated the importance of effective quality management and of conforming to QMS requirements; ensuring that the QMS achieves intended results; engaging with, directing and supporting persons to contribute to the effectiveness of the QMS; promote improvement and support other members of the management team to demonstrate their leadership as it applies to their area of responsibility.

#### **5.1.2 Customer Focus**

As an organization we strive to meet our clients' expectations; top management at Kilo Marine Electronics have demonstrated their leadership and commitment by ensuring that clients' requirements and applicable regulatory and statutory requirements are met; that risks and opportunities that could affect our products and services have been addressed; that our focus is on consistently providing client satisfaction.

### **5.2 Policy**

Our Top Management have developed a quality policy that is in line with the requirements of the standard. The Policy is available as documented information, is communicated throughout the organization and is also available to interested parties, as appropriate.

See Document – M02 Quality Policy

### **5.3 Organizational Roles, Responsibilities and Authorities**

Our Top management will ensure that the responsibilities and authorities for relevant roles are assigned and communicated throughout the organization. The organization has identified, documented and communicated the roles, responsibilities and authorities of those involved in the management system and their interrelationships within the organization.

See Document – QMF21 Job description

## **6. Planning**

### **6.1 Actions to Address Risks and Opportunities**

We have considered the issues detailed in clause 4.1 and 4.2 of this document and have determined the risks and opportunities that need to be addressed to assure the QMS can achieve its intended outcomes; that we prevent or reduce undesired effects and achieve continual improvement.

We have put a plan in place to address these risks and opportunities and also a plan to integrate and implement these actions in the QMS and evaluate their effectiveness. We have produced a risk assessment register to show what has been achieved.

See document – M03 Risk Assessment Procedure  
QMF22 Risk Assessment Register

### **6.2 Quality Objectives and Planning to achieve them**

We have established quality objectives at various levels throughout the organization in line with the requirements of ISO9001:2015 Clauses 6.2.1 and 6.2.2; a document has been produced detailing these objectives and the procedure around establishing them.

See document – M04 Quality Objectives Procedure Document  
QMF23 Quality Objectives

### **6.3 Planning of Changes**

If we make changes to our QMS they would be carried out in a planned and systematic manner. We will consider the purpose of any change, their potential consequences, the integrity of the QMS, the availability of resources and the allocation or reallocation of responsibilities and authorities.

See document – QMF34 Document Change Request

## **7. Support**

### **7.1 Resources**

#### **7.1.1 General**

We have determined and provided the resources needed for the establishment, implementation, maintenance and continual improvement of our QMS. We have considered the capabilities of our existing resources and what we need to obtain from external providers.

#### **7.1.2 People**

Those resources include people who have the necessary skills and competencies to effectively operate our QMS and to meet and exceed our clients' expectations. Also see Clause 7.2.

#### **7.1.3 Infrastructure**

We have provided the infrastructure determined necessary for the provision of our processes and conformity of our products and services.

#### **7.1.4 Environment for the Operation of Processes**

We have provided the environment determined necessary for the provision of our processes and conformity of our products and services.

#### **7.1.5 Monitoring and Measuring Resources**

We have determined that we need to use measuring and monitoring resources for evidence of conformity for our products and services and have created specific documented information detailing how we have approached this requirement.

See document – M05 Measuring and Monitoring Resources  
QMF09 Calibration Register

#### **7.1.6 Organizational Knowledge**

We have determined the knowledge necessary to operate our processes when achieving conformity of our products and services. We have systems in place to address any changes to our needs and possible trends that come up from time to time. The knowledge is in the form of documented information and is available to those who require it.

## **7.2 Competence**

We have determined the competence of people doing work under our control that affects performance to ensure that these people are competent on the basis of appropriate education, training or experience and where applicable, take actions to acquire the necessary competence and evaluate the effectiveness of the actions taken.

See document – QMF25 Competency Record  
QMF26 Training Record

## **7.3 Awareness**

We have ensured that people doing work under our control are aware of our policies; our quality objectives relevant to them; their contribution to the effectiveness of the system and the implications of not conforming to the QMS requirements.

See document – QMF26 Training Record

## **7.4 Communication**

We have determined the need for internal and external communications relevant to the system including on what, when, with whom, how and who would communicate.

## **7.5 Documented Information**

We have written policies and procedures as appropriate to meet the requirements of our QMS and the ISO9001:2015 standard. Details of how we produce and control our documented information are detailed in M06.

See document – M06 Document Control & Records

## **8. Operation**

### **8.1 Operational Planning and Control**

We have planned, implemented and controlled processes needed to meet requirements for the provision of our products and services, and to implement the actions determined in clause 6.1 of this document by determining the requirements of our products and services; establishing criteria for those processes and for the acceptance of our products and services. We have also determined the resources needed to achieve conformity of our products and services and by implementing control of the processes in accordance with the detailed criteria.

We keep documented information to the extent necessary to have confidence that the processes have been carried out as planned and that demonstrate the conformity of our products and services. We exercise control over our processes mostly through our documented procedures and the systems we use.

We shall control planned changes and review the consequences of unintended changes, taking action to mitigate any adverse effects as necessary. We shall ensure that outsourced processes are also controlled.

### **8.2 Requirements for Products and Services**

#### **8.2.1 Customer Communication**

We communicate with clients where necessary in relation to information related to our products and services, enquiries, contracts or order handling including changes, customer property, obtaining their feedback, including complaints and specific contingency actions where appropriate.

#### **8.2.2 Determination of Requirements Related to Products and Services**

When determining the requirements for our products and services offered to potential clients; we have ensured that applicable regulatory and statutory requirements have been defined and that we have the ability to meet those requirements and that we can substantiate any claim made for our products and services.

#### **8.2.3 Review of Requirements Related to Products and Services**

We review our Clients' requirements including those for delivery and post-delivery activities; any statutory and regulatory requirement applicable to the product and service being provided. We also review those requirements not stated by the client, when known, plus any contract or order requirements that are different from the original request.

We conduct this review prior to our commitment to supply our products and services; we always provide a documented confirmation of the order, even if the client has not; details of all orders are recorded in the form of quotations and on the quotation log.

Where requirements change we ensure that all relevant documentation is amended and that personnel are made aware prior to delivery.

#### 8.2.4 Changes to requirements for products and services

We will ensure that when changes are made to our products and services relevant persons are made aware and relevant documentation is amended to reflect those changes made.

### 8.3 Design and Development of Products and Services

We have looked at the requirements of this clause in the standard and have determined that they are not applicable to the scope of our management system.

### 8.4 Control of Externally Provided Processes, Products and Services

We have produced a procedure (QMF07) which details how our organization would deal with the control of externally provided products and services.

See document – M08 Control of Externally provided products and services  
QMF07 Preferred Suppliers List

### 8.5 Production and Service Provision

#### 8.5.1 Control of Production and Service Provision

We have implemented controlled conditions for the production and service provision, including delivery and post-delivery activities in line with the requirements of Clause 8.5.1 of the ISO9001: 2015 quality management system standard.

#### 8.5.2 Identification and Traceability

Where necessary we have introduced a system to uniquely identify our products and services for the purposes of traceability. We identify the status of our processed outputs with respect to monitoring and measurement requirements throughout the provision of our products and services. We retain documented information appropriate to maintaining identification and traceability.

### 8.5.3 Property belonging to Customers or External Providers

We exercise due care and attention when dealing with property belonging to external providers (including clients). We report any defect, damage or loss to the external provider as soon as it has been identified by our personnel.

### 8.5.4 Preservation

We ensure the preservation of our products and services to the extent necessary to maintain their conformity throughout the production process.

### 8.5.5 Post-delivery Activities

We ensure that where applicable we meet the requirements for post-delivery activities associated with our products and services to the extent that we have considered the risks associated with the products and services, the nature of use and lifetime of the products and services, customer feedback and statutory and regulatory requirements.

### 8.5.6 Control of Changes

We review and control changes necessary for the production and service provision to ensure continued conformity of our products and services. We keep documented records of any such changes using form QMF34.

See document – M09 Production and Service Provision  
QMF34 Document Change Request

## **8.6 Release of Products and Services**

We have implemented arrangements at appropriate stages of production or service provision to verify that product and service requirements have been met; purchases are sent directly from the supplier to the client and so we rely on the final inspection of the goods by our suppliers. For servicing evidence of such acceptance criteria is recorded on the service report which is signed as accepted by the engineer and is also signed by the client.

Products and services will not be released to our clients until the verification arrangements have been met; the exception is when authorized by a Director or by the client themselves. Purchases are sent directly from the supplier to the client and so we rely on the final inspection of the goods by our suppliers. Appropriate records of who authorized the release of the service are recorded on the service report which is signed as accepted by the engineer and is also signed by the client.

See document – M09 Production and Service Provision

### **8.7 Control of Nonconforming Outputs**

We have produced a procedure (M10) which details how our organization would deal with the control of nonconforming process outputs, products and services.

See document – M10 Non-conformance & Corrective Action



## **9. Evaluation**

### **9.1 Monitoring, measurement, analysis and evaluation**

#### 9.1.1 General

We have determined what needs to be monitored and measured; the methods for monitoring, measurement, analysis and evaluation, as applicable, to ensure valid results; when the monitoring and measuring shall be performed and when the results from monitoring and measurement shall be analysed and evaluated.

We retain documented information on the results of such monitoring and measurement to enable us to evaluate the effectiveness of our QMS.

See document – M11 Monitoring and Measurement Results

#### 9.1.2 Customer Satisfaction

We have determined the methods for obtaining information regarding our clients' perception of our organization in terms of meeting or exceeding their requirements in the provision of our products and services. The information gathered is reviewed as part of the Management Review process.

See document – M11 Monitoring and Measurement Results

#### 9.1.3 Analysis and Evaluation

We analyse and evaluate data gathered as part of our monitoring and measuring activities and the results are used as part of our Management Review process.

See document – M11 Monitoring and Measurement Results

## **9.2 Internal Audit**

We conduct internal audits at planned intervals to provide information on whether our QMS conforms to our requirements, to the requirements of ISO9001:2015 Quality Management System standard and is effectively implemented and maintained; it also takes into consideration the importance of the processes concerned. We have implemented a procedure (M12) that covers in detail the process surrounding the internal audit process.

See document – M12 Internal Audit

QMF36 Internal Audit Programme

QMF37 Internal Audit Report

### **9.3 Management Review**

Our Top management reviews the organization's QMS at planned intervals, at least once every 12 months, to ensure its continuing suitability, adequacy and effectiveness. Each review will take into consideration the status of actions from any previous meetings and any changes in internal or external issues relevant to our QMS and performance information, including trends and indicators as detailed in ISO9001: 2015 Clause 9.3.1 and 9.3.2.

Information relating to each of these meetings is recorded using document QMF38 Management Review Agenda and Minutes

See document – M13 Management Review  
QMF38 Management Review Agenda and Minutes

## **10 Improvements**

### **10.1 General**

We have determined and shall select such opportunities as necessary for improving our clients' requirements and satisfaction. This will include improving our products and services; correcting, preventing or reducing undesired effects improving the performance and effectiveness of our QMS.

### **10.2 Nonconformity and Corrective Action**

When non-conformity occurs, we shall react to the nonconformity and take action to control and correct it and then deal with the consequences. We will evaluate the need for action to eliminate the causes of the nonconformity, in order that it does not recur or occur elsewhere in the organization. We will implement the actions required and review the effectiveness of any corrective action taken, update risks and opportunities determined during planning (if necessary) and make changes to the QMS, where necessary.

We record all nonconformities, actions taken and the results of any corrective action using the appropriate documentation.

See documents – M10 Non-conformance and Corrective Action

QMF00 Non-Conformance Report

QMF04 Customer Complaints Form

QMF05 Customer Complaints Register

QMF10 Supplier Corrective Action Report

QMF37 Internal Audit Report

### **10.3 Continual Improvement**

We shall continually improve the suitability, adequacy and effectiveness of our QMS. We consider the results of analysis and evaluation and the outputs from management review to determine if there are needs or opportunities that could be addressed as part of our continual improvement.

## Q05 Document Register

Reference	Title	Issue No.	Date	Authority
M01	Scope of QMS	1		
M02	Quality Policy	1		
M03	Risk Assessment Procedure	1		
M04	Planning to Achieve Quality Objectives	1		
M05	Monitoring & Measuring Resources	1		
M06	Document Control & Records	1		
M08	Control of Externally Provided P & S	1		
M09	Production & Service Provision	1		
M10	Non-conformance & Corrective Action	1		
M11	Monitoring & Measurement Results	1		
M12	Internal Audit	1		
M13	Management Review	1		
PRM15	Radio Survey Operating Procedure			
PRM16	Electricity at Work Procedure			
PRM17	Working at Height Procedure			
PRM18	Confined Spaces Working			
PRM19	Lone Working			
PRM20	Management of Contractors			
PRM21	LRIT Conformance Testing			
PRM22	VDR/S-VDR APT Procedure			

Reference	Title	Issue No.	Date	Authority
QMF00	Non-Conformance Report			
QMF04	Customer Complaints Form			
QMF05	Customer Complaint Register			
QMF07	Preferred Suppliers List			
QMF09	Calibration			
QMF10	Supplier Corrective Action Report			
QMF21	Job Description	1		
QMF22	Risk Assessment Register	1		
QMF23	Quality Objectives	1		
QMF25	Competency Statement	1		
QMF26	Training Record	1		
QMF36	Internal Audit Programme	1		
QMF37	Internal Audit Report	1		
QMF38	Management Review Agenda & Minutes	1		
QMF40	Organization Chart	1		